



**105 Lower Ganges Rd  
Salt Spring Island, BC  
V8K 2T1**

**Emergency: 911  
Office: 250-537-2531  
Fax: 250-537-2507  
Web: [www.saltspringfire.com](http://www.saltspringfire.com)**

16 January 2015

Susan Margaret Cunningham  
981 North End Road  
Salt Spring Island  
BC V8K 1L7

Dear Susan

Re: Freedom of Information and Protection of Privacy  
Request for Access to Records.

Further to your request for information regarding remuneration paid to employees of the Salt Spring Island Fire Protection District. The attached document lists by name and position all employees whose remuneration equalled or exceeded \$75,000.

As you have requested and in line with the requirements of the Financial Information Act, remuneration is defined to include any form of salary, wages, bonuses, gratuities and taxable benefits. For District employees remuneration includes "paid-on-call" (POC) earnings when career members are tasked in this capacity either as instructors, attend drill and/or responding to a call-out. The Fire Service is normally only staffed during the day and standby coverage is arranged for the evenings and nights. The standby duty officer receives no further compensation when they respond in a command capacity to call-outs. The value of taxable benefits included in the remuneration is for the most part premiums paid for Medical Service Plan, Group Life and AD&D insurance.

Compensation paid by the District is based the terms of collective agreement and individual contracts for excluded staff. The hours recorded as supplemental information should be understood to be only hours "claimed" and not necessarily indicative of total hours "actually worked" on Fire District business.

Yours truly,

A handwritten signature in blue ink, appearing to read "A. Peat".

Andrew Peat  
Corporate Administrator

2013 REMUNERATION SUMMARY GREATER THAN \$75K WITH HOURS.

NAME	POSITION	REMUNERATION	HOURS
AKERMAN, PATRICK (KEN)	FIRE FIGHTER	\$ 127,122.48	REGULAR HOURS 1825
			P.O.C. HOURS 201
			STANDBY DUTY HOURS 1120
BREMNER, TOM	FIRE CHIEF	\$ 130,966.73	REGULAR HOURS 1825
GEORGE, ARJUNA	DEPUTY CHIEF	\$ 127,885.78	REGULAR HOURS 1825
			P.O.C. HOURS 293
HOLMES, JAMIE	CAPTAIN	\$ 151,257.24	REGULAR HOURS 1825
			P.O.C. HOURS 237
			STANDBY DUTY HOURS 1127
HUNSBERGER, CODY	FIRE FIGHTER	\$ 87,133.62	REGULAR HOURS 1619
			P.O.C. HOURS 316
			STANDBY DUTY HOURS 831
LUNDY, DALE	CAPTAIN	\$ 148,415.28	REGULAR HOURS 1825
			P.O.C. HOURS 201
			STANDBY DUTY HOURS 1128
SHERRIN, MITCHELL	LIEUTENANT	\$ 145,443.00	REGULAR HOURS 1825
			P.O.C. HOURS 283
			STANDBY DUTY HOURS 1264